



Federal Aviation
Administration

FPPS

Federal Personnel and Payroll System

Fact Sheet

October 16, 2005, the Department of the Interior (DOI) National Business Center (NBC) will become the payroll provider for DOT/FAA

Why

- The President's Management Agenda mandated that the Federal Government consolidate its twenty-six payroll systems to the least number of providers (four) in order to:
 - Eliminate redundancies in payroll processing,
 - Reduce costs (estimated \$1.2B in savings across the Federal Government over ten years), and
 - Develop a solid foundation for achieving the vision outlined in the e-Government Strategy.
- As part of this initiative, DOT/FAA will adopt DOI's Federal Personnel and Payroll System (FPPS), replacing DOT's Integrated Personnel and Payroll System (IPPS), Consolidated Uniform Payroll System (CUPS), and the Consolidated Personnel Management Information System (CPMIS).

Changes For Employees

- Starting October 31, Leave and Earnings Statements will be in DOI's format, and will be mailed to the employee's home or W-2 designated address.
- All non-bargaining unit employees will be required to access their Leave and Earnings Statement through Employee Express (EEX), beginning with the December 6, 2005 pay date.
- During training sessions, managers and administrative personnel employees will learn how to submit HR requests (SF-52 forms) online in the FPPS system.
- Employees should check the DOT FPPS Web site periodically for information and updates:
<http://payroll.dot.gov/cups/html/fppshome.html>

Transition Notes

- Employees will receive two W-2's for 2005 -- one generated by the DOT for January to October 16 and the other from DOI for October 16 to December 31.
- The DOT will send all DOT-tracked (pre-October 16) retirement data to the Office of Personnel Management (OPM). DOI will only track and provide information on DOI-tracked (post-October 16) retirement data.
- Employees should save their last DOT/FAA-produced Leave and Earnings Statement as a record of their DOT-tracked cumulative retirement information.
- Employees may see some changes in their tax deductions, because of differences in rounding, valid techniques/formulas used in calculation, or regulation updates.
- The DOI Leave and Earnings Statement displays all leave in hours and minutes (e.g., 8 hours and 30 minutes = 8.30).
- All leave balances will be transferred to the DOI FPPS and will be reflected on the LES.
- YTD entitlements, deductions, and government contributions columns will reflect only October-to-date information for 2005. Although the entire YTD information will not displayed on the LES, all YTD information is transferred to FPPS for those items that require limits so these items will not be over-deducted.

**Remember to save
the last DOT/FAA
Leave and Earnings
Statement received before
October 16th**